

# Corporate EHS Standard - Aesica

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Title Environment, Health and Safety Expectations for Suppliers Edition 1

Attachment A

*Refer to AEHS 3.003 for the completion of this record*

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The Company expects its suppliers to uphold a minimum level of Environment Health and Safety standards. Our expectations are outlined below:

Suppliers shall provide a safe and healthy working environment. The Health and safety elements include:

1) Worker Protection

Suppliers shall protect workers from over exposure to chemicals, biological and physical hazards and physically demanding tasks in the workplace.

2) Process Safety

Suppliers shall have programs in place to prevent or mitigate catastrophic releases of chemicals or fires.

3) Emergency Preparedness and Response

Suppliers shall identify and assess emergency situations in the workplace and minimize their impact by implementing emergency plans and response procedures.

4) Hazard Information

Safety information relating to hazardous materials, including pharmaceutical intermediate materials, shall be available to educate, train and protect workers from hazards.

Suppliers shall operate in an environmentally responsible and efficient manner and they shall minimise adverse impacts on the environment. The environmental elements include:

1) Environmental Authorisation

Suppliers shall comply with all applicable environmental regulations. All required environmental permits, licenses, information registrations and restrictions shall be obtained and their operational and reporting requirements followed.

2) Waste and Emissions

Suppliers shall have systems in place to ensure the safe handling, movement, storage, recycling, reuse or management of, waste, air emissions and waste water. Any waste, waste water or emissions with the potential to adversely impact human or environmental health shall be appropriately managed, controlled and treated prior to release into the environment.

3) Spills and Releases

Suppliers shall have systems in place to prevent and mitigate accidental spills and releases to the environment.